



ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.

From the Director's Desk

Dear Team,

The Indian Defence industry is poised for growth, and our organization is one of the fastest-growing MSME companies in the Defence Sector.

We formally stand one amongst the top MSME companies in the Defence sector, well established in manufacturing of Assemblies, Sub-assemblies, Critical Spares for Combat Vehicles, Advance Weapon Equipment Systems and platforms for Defence applications.

Our products are recognized globally and we are getting export orders and opportunities from foreign OEM customers in this financial year. In order to expand our product portfolio, we have started our R&D Center within the plant so as to ensure New Product Development in an accelerated manner. The R&D Center will evaluate the concept and performance of new products and recognize the best quality products towards ensuring the best customer satisfaction.

Under 'Atmanirbhar Bharat' (Make in India), we are getting more opportunities from various defence organisations as well as OEMs, DPSUs and private players in the defence sector. Though FY 2022-23 Q1 sales & booking achievements are slow on the uptake with respect to targets for the financial year,

Q2 seems to be matching up on both fronts with desired goals set out.

The excellent performance of our organization has been possible only through the hard work and dedicated commitment of each and every employee. I must acknowledge the hard work of the team at Kesurdi plant as well as the Office who have been supporting our Core Team in ensuring we all meet the organization's objective of achieving a prosperous growth of ₹50 crores within the next couple of years.

I have tremendous confidence in the entire ANANT team and I am sure all of us will together achieve the common goal of 'GROWTH & PROSPERITY'. I would conclude inspired by Dr. A.P.J. Abdul Kalam's quote, "I will do it, we will do it! Our team will do it!"

With best wishes to you and your family!

Jai Hind!

Yours Truly,

Girish Butala
Director
Anant Defence Systems Pvt. Ltd.



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Anant Defence Systems was honoured with the **District Industries Award 2019** for remarkable work in SMEs, at the hands of **Former and Hon Dy. CM Shri Ajitdada Pawar** at Police Ground, Pune, on May 1, 2022.



Customer Connect

At Anant Defence Systems, we are extremely happy to welcome our distinguished customer representatives, whenever the opportunity comes. Customers have been visiting our premises regularly. This quarter too, we had several occasions to host a number of honorable dignitaries. Such interactions go a long way in reinforcing our connection with the customers and the trust we share with them.



June 17, 2022: Mr. Sutar [JWM] , Mr. M L Tarade [JWM] & Mr. Rahul Jagtap [Examiner] from Ammunition Factory Kirkee (AFK) visited our Kesurdi plant.



April 19, 2022: Mr. PV Deshmukh (Ex. Chairman & CMD, HAL) & Mr. Thithe visited our Kesurdi factory premises.



June 17, 2022: Mr. Prabakaran K. [AGM-Design], Mr. H.B. Jagadeesh [AGM-QA] from BEML, Engine Division visited our Kesurdi plant.



May 13, 2022: Shri Ravindra Kumar Meena [AWM] & Shri Vadivelu [Divisional Officer] from EFA visited our Kesurdi plant.



June 25, 2022: Shri M Veeramani [Divisional Officer] & Shri R Padmanabhan [JWM] from EFA visited our plant.



Supply-Chain Partners



April 04, 2022: Mr. Satish Raibage from Raysons Sandchem Pvt. Ltd. visited our Kesurdi plant.



May 05, 2022: Mr. Rajiv Kulkarni & Team from Kulkarni Engineers Pune, visited our Kesurdi premises.



Annual General Meeting (AGM)

The **Annual General Meeting (AGM)** was conducted on **April 16, 2022**, at Pragati Industrial Complex Hall in Kothrud, Pune. The MRM commenced with an address by our **Managing Director, Mr. Chetan Dharia**, who warmly welcomed all the team members & gave an overview as well as an insight into our future journey hereon. All departmental heads presented their respective areas, based on the inputs they had received during the pre-MRM. The MRM concluded with **Mr. Girish Butala [Director]** speaking about suggestions for improving productivity and opportunities for growth and progress.



Laghu Udyog Bharati Team members visit to Factory

June 14, 2022: Our Managing Director shared our Company's Growth Journey with the of LUB Members. Team of 24 Members from various companies visited our Kesurdi plant.





Spot Appreciation



KAIZEN Awards



May 14, 2022: Mr. Shrikant Kharade [Prod] received spot appreciation for excellent work done for Process improvement.



April 2022: Production [Assy Section] Department received appreciation for Best Kaizen.



Training Session

Training programs allow employees to strengthen their skills and helps in self-improvement. A development program empowers employees and encourages them to achieve higher levels in the organization, so as to ensure that they all have similar skills and knowledge. This helps fill up any talent gaps within the organization, and also encourages everyone to perform equally well to complete their basic work deliverables. Our employees underwent various useful training programs regularly.



May 07, 2022: Online webinar on Awareness Training on 7 QC tools by **Mr. Jigar Doshi**, 4C Consulting Pvt. Ltd. Attended by our QA Team members, **Mr. Amit Patil** and **Mr. Nilesh Kandekar**.



April 02, 2022: Shop floor training conducted by **Mr. Ranjeet Bhure [PvX]** on **Liquid penetrant testing**.



June 14, 2022: A three-day training was imparted at an external location by Accurate Gauging, Pune at their office premises. The training was on **Coordinate Measuring Machine (CMM)** and was attended by our employees – **Mr. Ajay Gaikwad [Prod]**, **Mr. Amol Kabadi [QA]** & **Mr. Akash Patil [QA]**.





Admin Day

Energetic Beginnings

In line with our tradition to celebrate Admin Day, Anant Defence organized its Admin Meet at Moreswar Sabhagruha in Kothrud, Pune. Our guest of honour was **Shri. Jadhav Sir (Retd. HVF Officer)** along with his family. The Admin Meet began with a welcome speech, followed by a short film that gave an introduction to Anant Defence Systems. The Admin policy for the year 2022-23 was unveiled and the experiences shared by the members brought in more energy towards building up and continuing such engagement programs in the future as well. Some of the employees were felicitated and recognized for their efforts during the last year. Promotions for a few employees were also declared. The program happened with full of energy & enthusiasm.



Best New Comer Award 2021-22



Ajay Gaikwad [Prod-Machine shop]

Best Performer Award 2021-22



Kunal Ugale [Prod-Assy]

Service Appreciation



Rohit Shinde [Proc]



Dayashankar Yadav [Prod-Assy]



Shrikant Kharade [Prod-Assy]

Highest Attendance



Ranjeet Bhure [PvX]



Yogesh Karagir [Stores]



Rahul Gaikwad [Stores]



All awardees with guest



Promotion Declare for FY 2022-2023

Congratulations to these go-getters on their promotion.

- Premdeep M. - M4 to M3
- Kunal U. - M4 to M3
- Nikhil K. - M6 to M5
- Akash P. - M6 to M5
- Pranali J. - M6 to M5
- Kajal L. - M6 to M5
- Amit P. - M6 to M5
- Yash B. - M6 to M5
- Akash P. - GTE to M5
- Nilesh K. - GTE to M6



Exhibition Visits

Hope with Innovation!

MAHATech 2022, an exclusively B2B exhibition was held at **Agriculture College Ground, Shivajinagar Pune** from **April 21 to 24, 2022**.

Our employees from various departments visited the exhibition on **April 24, 2022**.



IMTEX FORMING 2022, Asia's largest forming technology exhibition, was held at the **Bangalore International Exhibition Centre (BIEC) in Bengaluru** from **June 16 - 21, 2022**. **Mr. Chetan Dharia [MD] & Mr. Abhijeet Patil [Machine Shop Head]** attended the exhibition on **June 21 & 22, 2022**.



Book Review Activity

Just like every quarter, the book review activity took place this quarter on **June 25, 2022**. This activity has helped our employees' thinking skills, memory, communication skills, vocabulary, etc., in addition to helping in building confidence and motivating them to set higher goals and achieve higher standards. We appreciated **Mr. Swapnil Shinde [PvX Dept.]** by giving him a small token of honour.



New Joinees

- | | |
|--------------------------------|----------------------------------|
| • Anand Gawas (M5-Proc.) | • Santosh Suryavanshi (P4-Prod.) |
| • Akash Patil (M4-QA) | • Durgesh Dhavale (M3-QA) |
| • Sushant Patil (M5- Design) | • Gajanan Sonmankar (M5-Proc.) |
| • Dhanshri Bichkule (M6-Proc.) | • Dhiraj Gaikwad (M4-PVX) |
| • Swapnil Shinde (P4-Prod.) | |
| • Ajinkya Sakunde (M5-QA) | |

We welcome all the new members and wish them the best for their journey with Anant Defence Systems Pvt. Ltd.!



Gudi Padwa Festival

Festive Celebrations, the Anant way!

Gudi Padwa festival was celebrated in our new Company premises, on **April 02, 2021**. We started the New Year with a commitment to renewed energy and recharged enthusiasm.



Vastu Shanti Poojan

The traditional '**Vastu Shanti Pooja**' was organized on **May 3, 2022** on the muhurat of Akshay Tritiya. The '**Bhumi Poojan**' was done for the **Gajanan Maharaj Temple**, at our new factory premises.



Employee of the Month



April, 2022

Akshay Salunkhe [S4-Stores]



Health Talk

The company has organized **Health Talk with a leading doctor**, to create health awareness amongst employees. **Dr. Lokhande** from Spandan Hospital visited our premises on Saturday.





Wedding Vows..!

As many of our team members tied the knot with their life partners. Heartiest Congratulations to these happily married couples and we wish them a very Happy Married Life.



April 21, 2022: Harshad S. weds Ovi at Pune.



May 13, 2022: Shubham G. weds Pooja at Aurangabad.



May 22, 2022: Raju S weds Karishma at Pune.



June 11, 2022: Akshay D weds Priyanka at Belgaum.

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Anant Defence Systems Pvt. Ltd.

Registered Office: Gala No. 4, S. No. 17/18, Pragati Industrial Complex, behind Joshi Railway Museum, Kothrud, Pune 411 038.

Plant: Plot No. A3, MIDC Khandala, Phase-II, Village Kesurdi, Satara, Maharashtra -412 802.

Email: info@anantgroup.com | **Website:** www.anantgroup.com